

“A team needs a leader. Someone has to take command, distribute tasks and collect all the information. You need to get some insight into what it means to lead a team. Leadership is not about knowing more than everybody else, doing everything alone or putting other people down. Leadership is about coordinating and planning using clear communication “(Rall, Dieckmann 2005).

Who is it for?

It is suitable for all health staff members who are already or are about to become leaders in clinical scenarios for whom leadership skills will be relevant and important. This course is specific to those working in Adult Intensive Care, Perioperative Adult Medicine (e.g. HDU), Anaesthesia, Emergency Medicine, and would apply to senior staff returning to work as well as those stepping up into senior grade positions.

What does it deal with?

- Generic Professional Capabilities, as defined by the GMC
- Professional leadership
- Team-working skills
- Specialty-specific skills and Decision-making
- Responding to generic and specialty-specific emergencies
- Self-confidence and self-perception in one’s clinical abilities
- Adjusting to new circumstances
- Knowledge gaps resulting from time out of practice (e.g. clinical protocol, policies and procedures)

What will I learn?

The first part of the day will be designed to emphasise conceptual knowledge with didactic teaching of crisis resource management principles. Emphasis on clinical leadership skills, situational awareness, and empowerment of participating teams would be included.

This would be followed by interactive learning of specific leadership examples of good clinical leadership, managing conflict, decision making and resuscitation management through video aids and discussions of characters in filmed vignette examples.

The importance of followership and role allocation would also be taught.

Formative feedback will be provided having collected real-time assessment data, in order to inform immediate formative feedback to learners

Dates

- 28/9/20
- 5/10/20
- 6/10/20
- 22/10/20
- 26/10/20

Course Contact

To register for a place on this course please email ltlc@hee.nhs.uk

Further course information can be found on the SPRinT website: www.sprintsimulation.co.uk